

Life Center Inc Enrollment Effective 10-1-2015

Section 125 Salary Reduction Agreement

WHEN CAN I JOIN?

Each year you will be able to enroll for the next plan year during open enrollment. If you do not wish to participate when eligible, you must wait until the next open enrollment unless there is a qualified change in status. New hires can join once eligibility requirements are met.

STEP 1 PREMIUM CONTRIBUTION

Under Section 125 of the IRS Code you are allowed to deduct pre-tax the premium you pay for certain employer sponsored plans. All deductions are paid directly to the insurance company.

ELECTION OF COVERAGE TAKEN IS EFFECTIVE 10/1/2015 to 9/30/2016

You are eligible for Benefits the 1st of the month following 60 days of full time employment

Bi-Weekly contributions for employees of Life Center Inc. (24 pay periods per year)

PLANS		Single		Double		Family
THC High Option and Met Dental	<input type="checkbox"/>	\$84.70	<input type="checkbox"/>	\$256.77	<input type="checkbox"/>	\$346.82
THC Low Option and Met Dental	<input type="checkbox"/>	\$46.00	<input type="checkbox"/>	\$176.15	<input type="checkbox"/>	\$244.25

Please mark the box of the coverage you want. Participants MAY NOT change to the other plan part way through the year unless there is a 125 qualifying event.

If waiving benefits - complete the Waiver Form on the back side of the Enrollment Form

Signature Required

I hereby give Life Center Inc. the authorization to reduce my salary for my employee contributions under the Section 125 premium reduction plan for the coverage which I have selected

Employee Name _____

Employee Signature _____

Date _____

BHS Office use only

Life Center HR Department Use only

Enrolled in Total Health _____
Enrolled in Met Life _____

Payroll Dept Notified _____
Forms Submitted to BHS _____
Date of Full Time Hire _____
Effective Date of Ins _____

